



### Report Cover Sheet

Report to:	Trust Board	
Date of the Meeting:	24 July 2019	
Agenda Item:	P1-158-19	
Title:	Board Development Session	
Report prepared by:	Angela Wendzicha, Associate Director of Corporate Governance	
Executive Lead:	Kathy Doran, Chair	
Status of the Report:	Public	Private
	X	

Paper previously considered by:	Not Applicable
Date & Decision:	Not Applicable

Executive summary/key points for discussion:	The following paper sets out a proposal for Board Development during the Trust Board meeting on 30 October 2019.
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Action Required:	Discuss	X	Receive	X
	Approve	X	Note	

Next steps:	
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*The paper links to the following strategic priorities (please tick)*

Deliver <b>outstanding care locally</b>		Collaborative system <b>leadership</b> to <b>deliver better patient care</b>	
Retain and develop <b>outstanding staff</b>		Be <b>enterprising</b>	√
Invest in <b>research &amp; innovation</b> to deliver <b>excellent patient care</b> in the future		Maintain <b>excellent</b> quality, operational and financial <b>performance</b>	

*The paper relates to the following Board Assurance Framework (BAF) Risks*

BAF Risk	Please Tick
1. If we do not optimise quality outcomes we will not be able to provide outstanding care	
2. If we do not prioritise the costs of the delivering the Transforming Cancer Care Programme we will not be able to maintain our long-term financial strength and make appropriate strategic investments.	
3.If we do not have the right infrastructure (estate, communication & engagement, information and technology) we will be unable to deliver care close to home.	
4. If we do not have the right innovative workforce solutions including education and development, we will not have the right skills, in the right place, at the right time to deliver the outstanding care.	
5. If we do not have an organisational culture that promotes positive staff engagement and excellent health and well-being we will not be able to retain and attract the right workforce.	
6. If we fail to implement and optimise digital technology we will not deliver optimal patient outcomes and operational effectiveness.	

BAF Risk	Please Tick
7. If we fail to position the organisation as a credible research partner we will limit patient access to clinical trials and affect our reputation as a specialist centre delivering excellent patient care in the future.	
8. If we do not retain system-side leadership, for example, SRO for Cancer Alliance and influence the National Cancer Policy, we will not have the right influence on the strategic direction to deliver outstanding cancer services for the population of Cheshire & Merseyside.	
9. If we do not support and invest in entrepreneurial ideas and adapt to changes in national priorities and market conditions we will stifle innovative cancer services for the future.	
10. If we do not continually support, lead and prioritise improved quality, operational and financial performance, we will not provide safe, efficient and effective cancer services.	√

### Equality & Diversity Impact Assessment

Are there concerns that the policy/service could have an adverse impact on:	YES	NO
Age		X
Disability		X
Gender		X
Race		X
Sexual Orientation		X
Gender Reassignment		X
Religion/Belief		X
Pregnancy and Maternity		X

If YES to one or more of the above please add further detail and identify if a full impact assessment is required.



Angela Wendzicha

# Board Development Programme

## **1. Introduction**

The Trust board is responsible for all aspects of leadership within the organisation and it is well accepted that a highly effective board is one of the fundamental drivers for organisational performance.

It is therefore important, as one aspect of good corporate governance and in line with best practice guidance including NHS Improvement Well Led Governance Reviews that Board development becomes part of the regular business of the Board.

## **2. Proposal**

Following discussion with the Chair and Chief Executive it is proposed that the first Board development day takes place on Wednesday 30 October 2019.

It is further proposed that the Board sits in the morning for a short business Board and the development continues for the remainder of the day. The development will comprise, in broad terms the following:

1. NHS Digital Board Session
2. The Clatterbridge Cancer Centre – 2020 and Beyond
3. Commercial Enterprise Development
4. Risk Appetite and Board Assurance Framework

The Executive Directors, supported by the Associate Director of Corporate Governance will collate the timetable and detail relating to the above.

## **3. Action Required**

The Trust Board is asked to consider, discuss and endorse the above proposal.